

## Conduct Hearings

The standard used to determine whether or not a student is responsible for a violation of the Dean College Student Code of Conduct is called a 'preponderance of evidence'. This means that according to the hearing officer or student conduct panel the alleged actions more likely occurred than not.

Dean College provides the following Due Process:

- Notice of the witnesses that may be present at the hearing.
- Opportunity to view the documented evidence prior to the hearing.
- Opportunity to have an advisor from the College community present during the hearing.
- Opportunity to have witnesses of the alleged violation speak on accused student's behalf at the hearing.
- Written findings and sanctions imposed. Examples of sanctions include: online alcohol and drug courses, parental notification, disciplinary probation, residential suspension, and in some cases suspension or dismissal from the College.
- Opportunity to appeal the outcome of the original hearing within five days of the hearing. Submitting an appeal does not guarantee that an appeal will occur. The student appeal form provides information to the hearing officer to determine whether or not there is a basis for an appeal. If an appeal is granted, the decision and/or sanctions may be upheld, decreased or a new hearing granted.
- Following the response to the appeal, assuming that a new hearing is not taking place, the decision(s) rendered are final. There will not an opportunity for multiple appeals.

In the rare occurrence that a new hearing is granted there is the possibility the original sanctions could be increased based upon new evidence presented at that time.